

2.11.1 Academic Freedom/Political Activity

2.11.1.1 Academic Freedom

Faculty members are entitled to full freedom in research and in the publication of results. However, research involving human subjects will require prior approval by the Institutional Review Board. Faculty members have the responsibility to supervise human-subjects research by students. Research for personal monetary gain must be approved by the President. (See Heritage University Policies, Intellectual Property, Section 6.3, HU Website.) Faculty members are entitled to freedom in the classroom in discussing their subjects, but they should exercise discretion in introducing controversial matters unrelated to their subjects. As members of learned professions and as representatives of the University, faculty members occupy a unique position in the community and are expected to adhere to behavior commensurate with this status.

2.11.1.2 Political Activity

Faculty members should be free to engage in political activities so far as they are able to do so consistent with their obligation as teachers and scholars.

A leave of absence incident to political activity comes under the institutional normal rules and regulations for leaves of absences. Such a leave does not affect unfavorably the status of a faculty member except that time spent on such a leave from academic duties does not count as time for promotion in rank.