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E D U C A T I O N

Doctor of Philosophy, Interdisciplinary Studies in Education & Communication Studies
University of Alaska Fairbanks – Fairbanks, Alaska: Graduated May 2017
Dissertation: *Schools in Rural Alaska with Higher Rates of Student Achievement: A Search for Positive Deviance in Education.*

Master of Education, Adult Education
University of Alaska Anchorage – Anchorage, Alaska: Graduated December 2008
Thesis: *When There Aren't Enough Teachers: A Survey of Alaska School District Administrators*

Bachelor of Arts, Health Education, Minor: Communication Studies
Eastern Washington University – Cheney, Washington: Graduated June 1999

Associate of Arts, General University Course Requirements
Community Colleges of Spokane – Spokane, Washington: Graduated June 1996

P R O F E S S I O N A L W O R K E X P E R I E N C E

Vice President for Academic Affairs/Provost

August 2023 to Present – Promoted to Position
Heritage University, Office of Academic Affairs

- Oversees all academic programs and faculty including budget allocations
- Participate in the planning, development, implementation, assessment, and improvement of all academic programs, policies, and supporting infrastructure including facilities and information technology through shared governance.
- Support the President and Board and Directors of fulfilling the mission of the University and implementation of the strategic plan.
- Assist with and monitor accreditation and compliance.

Vice President for Student Affairs

February 2018 to July 30, 2022 – Promoted to Position
Heritage University, Office of Student Affairs

Current Program Oversight (same as below, and includes):

- Academic Advising: Register students, train advisors, assist with enrolment projections
- Financial Aid Department: provide leadership and oversight, propose awarding model
- Placement Testing: provide leadership with admissions policies on placement
- Student Life: Greeks, clubs, student government, and student activities and engagement
- Title IX: Compliance and training oversight, investigations, and reporting
- Security: Provide leadership and support to campus security
- Grants: TRIO, College Assistance Migrant Program, & High School Equivalency

Assistant Vice President for Student Affairs

January 2011 to Present (Promoted February 2018)

Heritage University, Office of Student Affairs

- PI: College Assistance Migrant Program, TRIO, High School Equivalency
- Member of the President's Cabinet
- Oversee Title IX compliance and reporting; ADA services and mental health counseling
- Member of the Emergency Response Team, manage student discipline and intervention
- Administer and coordinate student advocacy program, early alert system/dropout prevention
- Career Services: career counseling, job fairs, networking events, and workshops
- Published the Student Handbook and Code of Conduct, aligned to standards and policies
- Participate in accreditation committee, provide leadership to the process

Director of K12 Outreach for University of Alaska & Alaska Teacher Placement

October 2002 to August 2011

University of Alaska Statewide, Office of Academic Affairs

- Oversaw K12 Partnerships on behalf of the University of Alaska President
- Implemented partnership between the UA President and State Commissioner of Education
- Developed operations plan to launch Alaska Statewide Mentor Project
- Principal Investigator for all K12 Outreach grants, US DOE, State RSAs, and private funds
- Oversaw the researcher, assisted with the research design and data analysis
- Collaborated with Northwest Regional Lab and the New Teacher Center on grants
- Prepared the Teacher Supply and Demand Report of the Joint Education Committee
- Lobbied successfully for state funding to support K20 Partnerships
- Regularly called to testify on legislation regarding teacher education
- Initiated and monitored sub-contractors and vendors for compliance and completion of work
- Lead the statewide teacher recruiting efforts, launched the statewide educator application
- Presented at various conferences, hosted job fairs and professional development events
- Assisted with submission of research to the *What Works Clearinghouse* IES.gov
- Worked to support over 100 Beginning Teachers through online trainings via Blackboard
- Participated/presented at various national and state educational conference
- State of Alaska Education Transition Team, Appointed by Governor of Alaska

Professional Development Specialist

August 2001 to September 2002

University of Alaska Statewide, Office of Human Resources Training: Career Power & Coaching, Conflict Resolution, Management and Change.

- Developed professional development training program for University of Alaska system
- Facilitated statewide collaborative working group for HR professionals
- Assisted managers with employee retention, training, and corrective action options
- Established a presence in the HR Office to address employee training concerns
- Strategic planning, needs assessments, and evaluation of training needs

Interim Director of Alaska Teacher Placement

July 2000 to June 2001

University of Alaska Fairbanks, Career Services Annual Budget: \$230K (unrestricted)

- Promoted to lead the program as a UA Statewide Initiative under President Mark Hamilton
- Secured half of the operating budget from state funds totaling \$100K
- Published the Alaska Statewide Educator Supply and Demand Report, contracted with Institute of Social and Economic Research, UAA

Recruitment and Retention Specialist (Promoted to Interim Director)

November 1999 to June 2000

University of Alaska Fairbanks, Career Services

- Coordinated annual three-day educator job fair in Anchorage
- Developed all marketing, publications, agendas, and registration materials for ATP
- Recruited educators from the Lower 48 to take positions in Alaska
- Scheduled and organized recruitment of teachers for entire state of Alaska

Additional Work Experience in Higher Education (Instructor, Coach, and Teacher)

August 1996 to August 1999

University of Alaska Fairbanks

Spokane Falls Community College, Physical Education and Athletics Department

Volleyball Coaching Experience

- Assistant Volleyball Coach for SFCC and UAF
- Instructor for credit courses: Bowling, Fitness Center, Volleyball, and Weights
- Project Coordinator assistant to Athletic Director and Assistant Athletic Director at SFCC
- Worked in main office, published faculty schedules, organized mail and took messages
- Assisted head coaches as needed with schedules, copies, or working games
- Registered as a staff advisor to assist students with course schedules
- Between 1992 and 1999 coached U12, U14, U16, U18, and various volleyball teams
- Assisted annually with summer volleyball camps at SFCC and UAF

TEACHING EXPERIENCE

University 101: Heritage University, College of Arts and Sciences

Sociology 101: Heritage University, College of Arts and Sciences

New Student Orientation 101: Heritage University, College of Arts and Sciences

English 203 Career Writing: Heritage University, College of Arts and Sciences

Training & Management 457: University of Alaska Fairbanks, School of Management

Beginning and Advanced Volleyball, Spokane Falls Community College, PE Department

Beginning and Advanced Volleyball, University of Alaska Fairbanks, Athletic Department

Fitness and Wellness, Spokane Falls Community College, PE Department

WORKSHOPS & TRAININGS

Conflict Resolution and Management, Thomas Kilmann Myers Briggs Type Indicator:
Introduction, Career Planning

Resume Building, Job Search and Polishing your Professional Image

Time Management: Starting with your future

Financial Planning and Budget Management for College

College Planning and Guidance

Center for Creative Leadership Visualization Leadership Facilitation

PROFESSIONAL ASSOCIATIONS

College Success Foundation (Board Member)
 Dispute Resolution Center of Yakima and Kittitas Counties (Former Board Member)
 NASPA: Student Affairs Administrators in Higher Education (Member) Myers Briggs Type Indicator (Certified to administer assessment and train)
 Toppenish Washington Chamber of Commerce (Former Board Member)
 Alaska Workforce Investment Board Youth Council (Former Board Member)
 Education Commissioner of the States (Representative for University of Alaska)
 National Staff Development Conference (Frequent Attendee)
 New Teacher Center Symposium & Induction Institute (Attendee)
 American Educational Research Association (Member)
 PEMCO NW All-sports Coaches Clinic (Guest Speaker)

CONFERENCE PRESENTATIONS

Panelist Invited Speaker for Education

TogetHER Equal Tour: Yakima

The Women's Funding Alliance, and the Central Washington Hispanic Chamber of Commerce honored local women leaders in business, education, and politics who lead the conversation about the unique value women bring to our community.

March 15, 2018, Yakima WA

Facilitator and Master of Ceremonies

Public Forum on Education: Bridging the Educational Opportunity Gap

Joint WA State Commission on Hispanic, African American, and Asian Pacific American Affairs

October 15, 2016, Heritage University, Toppenish, WA

Invited Panelist

Pave the Way: Completion Strategies for Underrepresented Students

Washington Student Achievement Council

August 12, 2014, Lakewood, WA

Invited Panelist

CIC/Walmart Foundation Symposium on First-Generation Students

Council of Independent Colleges

July 7-9, 2014, Baltimore, MD

Alaska Conference Presenter, location and dates vary by association (2002-2011)

- *Alaska Association of School Boards (annual)*
- *Alaska Council of School Administrators (annual)*
- *University of Alaska Board of Regents (annual)*
- *Alaska Workforce Investment Board (annual)*
- *Alaska Joint Committee on Higher Education – Alaska Legislature (annual)*

PROFESSIONAL PUBLICATIONS

Hill, M., (2017). *Schools in Rural Alaska with Higher Rates of Student Achievement: A Search for Positive Deviance in Education*. Ph.D. Dissertation, University of Alaska Fairbanks, Dr. Gary Jacobsen, Chair.

Hill, M., Wingood, H., (2015). *Enrollment Retention Graduation Annual Report*. (Report).
Internal Use Only.

Hill, M., (2014). *Academic Support for Students at Heritage University: A strategic plan to improve tutoring and supplemental instruction*. (Report). Internal Use Only.

Hill, M., Hill, A., Hirshberg, D., & White, G., (2010). *Alaska's University for Alaska's Schools: Prepared for the State of Alaska* (Report). Alaska: University of Alaska.

Hill, M., Hill, A., Hirshberg, D., & White, G., (2009). *Alaska's University for Alaska's Schools: Prepared for the State of Alaska* (Report). Alaska: University of Alaska.

Hill, M., (2008). *When there aren't enough teachers: A survey of Alaska school district administrators*. Unpublished Dissertation, University of Alaska Anchorage, Anchorage.

Page, G. A., & Hill, M., (2008). Information, Communication, and Educational Technologies in Rural Alaska. [Peer Reviewed]. *New Directions for Adult and Continuing Education*, 117, 12.