

# SuccessFactors Performance and Goals 2H-2022: A Comprehensive Guide

SuccessFactors Performance and Goals is a powerful suite of tools that helps organizations manage employee performance, set goals, and drive results. In the second half of 2022, SAP introduced several significant updates and enhancements to this module. If you're looking to gain a deep understanding of these updates, prepare for the [SAP Certified Application Associate - SuccessFactors Performance and Goals 2H/2022 \(C\\_THR82\\_2211\)](#) exam, or simply want to stay ahead of the curve in the world of performance management, read on.

## Key Questions to Consider

To help you get started, here are 5-6 key questions that you can use to frame your exploration of SuccessFactors Performance and Goals in 2H-2022:

1. **What are the key features and functionalities of SuccessFactors Performance and Goals that were introduced or enhanced in 2H-2022?** Understanding the new features and functionalities, such as the improved goal management capabilities and the streamlined performance review process, is essential for any HR professional working with SuccessFactors.
2. **How have these updates impacted the way organizations can manage performance and goals in SuccessFactors?** The updates to SuccessFactors Performance and Goals have significantly changed how organizations approach performance management. Organizations can now implement more agile and data-driven strategies, fostering greater employee engagement and alignment with organizational goals.
3. **What are some best practices for leveraging the new features and functionalities of SuccessFactors Performance and Goals in 2H-2022?** Leveraging the new features and functionalities of SuccessFactors Performance and Goals requires a strategic approach. Best practices will help you effectively implement these updates and optimize their impact on performance management.
4. **What are the latest trends and challenges in performance management and goal setting in the second half of 2022, and how does SuccessFactors address them?** The landscape of performance management is constantly evolving. SuccessFactors Performance and Goals is designed to meet these evolving needs and address the latest trends and challenges, such as the rise of remote work and the need for greater transparency in performance management.
5. **How does SuccessFactors Performance and Goals help organizations align individual goals with overall business objectives and enhance employee engagement?** SuccessFactors Performance and Goals provides a comprehensive framework for aligning individual goals with overall business objectives, driving greater employee engagement and fostering a culture of accountability.
6. **What are the key benefits of using SuccessFactors Performance and Goals, and how can organizations measure their ROI?** Beyond the core functionalities, understanding the benefits of SuccessFactors Performance and Goals, such as improved performance, enhanced employee engagement, and better alignment with strategic goals, is crucial. It's also important to understand how organizations can measure the ROI of their SuccessFactors investment.

By exploring these questions and the latest updates to SuccessFactors Performance and Goals,

you can position your organization for success in the world of performance management. To learn more about the **SAP Certified Application Associate - SuccessFactors Performance and Goals 2H/2022 (C\_THR82\_2211)** exam and access valuable resources for preparation, visit [CertKillers.net](https://www.certkillers.net).