

Heritage University University-wide Student Learning Outcomes 2024-2025 Academic Year

University-wide Student Learning Outcomes

Jul 1, 2024 to Jun 30, 2025					
outcome	n	Initial (1.00- 1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a.	38		16	34	50
1.b.	835	2	9	30	59
2.a	741	4	11	32	53
2.b	1086	6	11	34	49
2.c	1577	3	8	27	62
2.d	166		1	18	81
2.e	431		2	30	68
2.f	21		24	48	29
3.a	532	4	7	34	55
3.b	493	16	15	18	52
3.c	496	8	18	23	51
3.d	821	4	8	28	61

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Breakdown by responses to the question "Ethnicity/Race (You may choose more than one)"

	Hispanic or Latina(o) (of any race)				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	36		14	36	50
1.b	686	2	7	30	60
2.a	614	4	11	32	53
2.b	885	6	10	36	49
2.c	1309	3	8	28	61
2.d	132		2	14	85
2.e	352		1	30	69
2.f	21		24	48	29
3.a	433	3	7	34	55
3.b	407	15	14	18	53
3.c	396	7	18	23	51
3.d	653	4	8	29	59

	White (Non-Hispanic origin)				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	75	8	8	20	64
2.a	57	2	9	40	49
2.b	94	11	7	21	61
2.c	123	3	6	24	67
2.d	14			29	71
2.e	60		5	32	63
2.f	< 10	nr	nr	nr	nr
3.a	52	2	4	33	62
3.b	39	23	21	18	38
3.c	45	9	13	27	51
3.d	88	2	6	20	72

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	Black (Non-Hispanic origin)				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	< 10	nr	nr	nr	nr
2.a	< 10	nr	nr	nr	nr
2.b	< 10	nr	nr	nr	nr
2.c	< 10	nr	nr	nr	nr
2.d	< 10	nr	nr	nr	nr
2.e	< 10	nr	nr	nr	nr
2.f	< 10	nr	nr	nr	nr
3.a	< 10	nr	nr	nr	nr
3.b	< 10	nr	nr	nr	nr
3.c	< 10	nr	nr	nr	nr
3.d	15	13		13	73

	Asian				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	< 10	nr	nr	nr	nr
2.a	16	6	6	50	38
2.b	< 10	nr	nr	nr	nr
2.c	26	4	4	27	65
2.d	< 10	nr	nr	nr	nr
2.e	21			24	76
2.f	< 10	nr	nr	nr	nr
3.a	13		15	46	38
3.b	< 10	nr	nr	nr	nr
3.c	< 10	nr	nr	nr	nr
3.d	19	5	16	37	42

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	American Indian or Alaskan Native				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	83	1	18	35	46
2.a	83	4	12	35	49
2.b	117	6	20	26	49
2.c	171	4	11	26	60
2.d	20			40	60
2.e	18			33	67
2.f	< 10	nr	nr	nr	nr
3.a	57	7	5	44	44
3.b	54	22	13	7	57
3.c	57	11	23	16	51
3.d	88	7	9	31	53

*nr = not reported due to low N.

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Breakdown by responses to the question "What is the highest level of education of either of your parents?"

	High school not completed				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	17		24	41	35
1.b	397	3	10	29	59
2.a	328	5	10	34	51
2.b	499	6	12	34	48
2.c	706	3	9	28	60
2.d	62		3	13	84
2.e	174		2	29	69
2.f	15		27	47	27
3.a	236	3	8	31	57
3.b	225	19	15	16	50
3.c	239	10	18	25	48
3.d	373	3	10	24	62

	College degree completed				
outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	68	1	13	38	47
2.a	61	2	7	34	57
2.b	92	9	10	32	50
2.c	141	2	6	21	70
2.d	13			15	85
2.e	36			22	78
2.f	< 10	nr	nr	nr	nr
3.a	37		8	43	49
3.b	44	18	16	9	57
3.c	40	8	18	18	58
3.d	55	2	7	36	55

*nr = not reported due to low N.

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Breakdown by responses to the question "Gender "

outcome	Female				
	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	33		12	36	52
1.b	627	3	10	31	57
2.a	582	3	10	34	53
2.b	801	7	11	36	46
2.c	1229	2	8	27	62
2.d	125		2	22	76
2.e	363		2	30	68
2.f	12		25	33	42
3.a	425	3	8	33	57
3.b	378	17	14	17	52
3.c	359	9	18	23	50
3.d	620	3	9	29	59

outcome	Male				
	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	188	2	5	27	67
2.a	139	7	14	29	50
2.b	257	3	11	29	58
2.c	311	5	7	26	61
2.d	36			6	94
2.e	56			32	68
2.f	< 10	nr	nr	nr	nr
3.a	93	10	6	39	45
3.b	104	14	16	21	48
3.c	123	7	20	20	53
3.d	184	8	7	22	63

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outcome	Non-Binary n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a	< 10	nr	nr	nr	nr
1.b	20		10	50	40
2.a	17			18	82
2.b	25		8	36	56
2.c	32		3	38	59
2.d	< 10	nr	nr	nr	nr
2.e	12			25	75
2.f	< 10	nr	nr	nr	nr
3.a	< 10	nr	nr	nr	nr
3.b	< 10	nr	nr	nr	nr
3.c	< 10	nr	nr	nr	nr
3.d	11			18	82

*nr = not reported due to low N.

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Breakdown by responses to the question "When you were growing up, was your first language a language other than English?"

Yes

outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a.	29		17	31	52
1.b.	572	2	8	31	58
2.a	476	4	12	33	51
2.b	723	7	12	35	46
2.c	1030	3	9	27	61
2.d	112		2	18	80
2.e	272		1	30	69
2.f	18		28	50	22
3.a	330	2	6	34	58
3.b	320	18	15	17	51
3.c	339	9	17	23	51
3.d	530	2	8	26	64

No

outcome	n	Initial (1.00-1.99) %	Emerging (2.00-2.99) %	Developed (3.00-3.99) %	Highly Developed (4.00-4.99) %
1.a.	<10	nr	nr	nr	nr
1.b.	263	3	9	28	60
2.a	264	4	8	32	57
2.b	360	4	9	33	54
2.c	545	3	6	27	64
2.d	54			19	81
2.e	159		2	31	67
2.f	<10	nr	nr	nr	nr
3.a	202	6	9	33	51
3.b	173	13	14	18	54
3.c	154	7	19	21	52
3.d	291	7	9	30	55

*nr = not reported due to low N.